



Employment Application

Los Agaves is an equal opportunity employer dedicated to non-discrimination in all employment practices. Los Agaves selects the best qualified individual for the job based on job-related qualifications regardless of race, color, national origin (including language use restrictions), ancestry, place of birth, sex (gender), pregnancy, childbirth, breastfeeding or related medical condition, sexual orientation, gender identity or expression, transgender status, age (40+), religious creed (including religious observances, practices, dress and grooming standards), physical, intellectual or mental disability, medical conditions including cancer, genetic information, AIDS/HIV status, marital or domestic partnership status, denial of Family and Medical Care Leave, veteran or military status, weight, height, receiving Medi-Cal assistance, political affiliation, position in a labor dispute, application or participation in a public assistance program, criminal history (including arrest and conviction records), or any other characteristic protected by federal, state or local law, regulation or ordinance.

Please Print

Full Name _____ Date: _____

Home Telephone (____) _____ Cell Phone (____) _____

Email _____

Present Address _____

Permanent Address, if different from present address: _____

Employment Desired

Position applying for: _____ Salary desired: _____

How did you find out about our open position (Please fill in proper name of source):

Company Website _____ Internet _____ Job Board _____

Agency _____ Referral _____ Other Source _____

Could you work overtime if necessary? Yes ___ No ___ If hired, on what date could you start working? _____

Personal Information

Have you ever applied to or worked for Los Agaves before? Yes ___ No ___ If yes, when? _____

Do you have friends or relatives working for Los Agaves? Yes ___ No ___

If yes, please state name and relationship: _____

If hired, can you present evidence of your legal right to live and work in this country? Yes ___ No ___

State age if you are under 18, _____. If you are under 18, hire is subject to verification that you are of minimum legal age to work.

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Name and Address of Employer _____

Telephone No. (____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

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Telephone No. (____) _____ Your Supervisor's Name _____

Your Position and Duties _____

Dates of Employment: From _____ To _____ Weekly Pay: Starting _____ Ending _____

Reason for Leaving: _____

Job-Related References

List your manager(s) at the last three places you were employed.

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Name: _____ Telephone No. (____) _____

Address _____

Occupation: _____ Relationship: _____ Number of Years Acquainted: _____

Are you able to perform the essential functions of the job for which you are applying? Yes ___ No ___

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Availability *Please mark X if not available and A if available

Shift	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Lunch							
Dinner							

Military Service

Have you obtained any special skills or abilities as the result of service in the military? Yes ___ No ___

If so, describe: _____

Education, Training, and Experience

School Name and Address	No. of Years Completed	Did You Graduate?	Degree/ Diploma
High School		Yes ___ No ___	
College/ University		Yes ___ No ___	
Vocational/ Business		Yes ___ No ___	

Some of our customers do not speak English. Do you speak, write or understand any foreign languages?

Yes ___ No ___ If yes, which language(s)? _____

Do you have any other experience, training, qualifications or skills, which you feel make you especially suited for work at Los Agaves? If so, please explain.

Employment History

List below all present and past employment starting with your most recent employer (last 7 years is sufficient). Account for unemployment periods of three months or more. If attaching a resume, complete only sections not covered by the resume.

Are you currently employed? Yes ___ No ___ If so, may we contact your current employer? Yes ___ No ___

Name and Address of Employer _____

Telephone No. (____) _____ Your Supervisor's Name _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material facts on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Los Agaves to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I hereby authorize Los Agaves and its authorized representatives to solicit information regarding my background, which may include but not be limited to, information about my employment, education, and/or criminal history, which may be in the files of any federal, state, or local criminal justice and law enforcement agency and general public records history.

_____ I understand that if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration laws require me to complete an I-9 form in this regard within three days of my hire date.

_____ Los Agaves is an at-will employer. I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, with or without cause, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

I hereby acknowledge that I have read and understand the above statements.

Applicant's Signature _____ **Date** _____